



## FAQs: IEN Registration Pathways

### General Information

#### **Why is NANB making changes to the IEN registration process?**

NANB is committed to regulating nurses\* to provide safe, competent, and ethical nursing care. NANB is also committed to strengthening the health care system in New Brunswick (NB). Accordingly, strategic changes have been made to facilitate Internationally Educated Nurse (IEN) applicants not yet registered in Canada to receive NB registration in an expedited fashion. NANB's priority is to register applicants who meet the criteria for safe, competent, and ethical nursing practice as quickly as possible.

#### **Do I have to be a registered nurse to apply?**

Yes. In order to apply with NANB, you must have completed a basic nursing education and be registered as a registered nurse (RN) or nurse practitioner (NP)\*\*.

If you are not an RN or NP, please contact the regulatory body of your healthcare profession in New Brunswick for more information on how to become an IEN applicant.

- Physicians and Surgeons: [College of Physicians and Surgeons of New Brunswick](#)
- Midwives: [Midwives Association of New Brunswick](#)
- Licensed Practical Nurses: [Association of New Brunswick Licensed Practical Nurses](#)

*\*\*if you are an IEN NP wishing to apply for registration with NANB, please email [ienapplications@nanb.nb.ca](mailto:ienapplications@nanb.nb.ca) directly for information.*

#### **How do I know which zone I follow?**

Your application will be assessed based on where you obtained your initial nursing education.

#### **How long will the process take?**

NNAS is pleased to be partnering with NANB to offer a simplified and faster credentialing service. With this new service, your advisory report will now be issued to NANB **within 1 day** of all documents being received.

Once you have submitted all the required documents for your application, the NANB IEN team aims to have your application assessed within 6-8 weeks.

The length of time from assessment decision to registration depends upon whether you will require mandatory courses, whether you will complete an adaptation program, and if you have already demonstrated success on the NCLEX-RN. For your specific country pathway, please review the [NANB Registration Requirements for IENs](#).

#### **What are your language requirements?**

You must demonstrate language proficiency in either French or English to become registered in New Brunswick. You can meet the language proficiency requirements by:

\*For the purposes of this document, the term “nurse” refers to graduate nurses, registered nurses, and nurse practitioners.



1. Achieving benchmark scores on an approved language proficiency test ([NANB approved language tests](#));
2. Holding current registration in another Canadian jurisdiction;
3. Completing a nursing program in either English or French; or
4. Providing [other evidence of language proficiency](#) for review.

### **Why is my country not listed on the International Applicant webpage?**

Applicants educated in any country may meet the requirements for registration in NB. The 14 listed countries were chosen as they represent countries that NANB had the most applicants and familiarity with in the past. As such, the process for registration from these identified countries differs from all other countries because of NANB and NB employers' experiences.

If the country where you were educated is not on the list, you will need to provide evidence of nursing education from your country and by take an NCAS assessment to demonstrate entry-level skills and competencies required to practice as an RN in NB. It is important to review the information on ([NCAS home](#)) to determine the process you must follow to become registered in NB.

### **Do I need to live in NB before I become registered?**

Please review if you need to be physically located in NB for part of the process prior to registration as an RN.

- If you are required to complete courses with NBCC, certain courses do have lab and clinical components, which must be completed in-person in NB. This only applies to certain applicants, so it is important to review the information specific to your country to know whether this applies to you.
- If you are required to complete an NCAS assessment the Simulation Lab Assessment (SLA) will take place in a nursing simulation lab. For NB referrals, the SLA is currently offered only in Halifax, Nova Scotia.
- Applicants who have a TRP and are required to complete the Adaptation Program will have a 600-hour clinical placement experience with a NB employer and this must be done while physically located in NB. This only applies to certain applicants, so it is important to review the information specific to your country to know whether this applies to you.

### **Do I have to work in New Brunswick for a certain length of time after I am registered, or can I immediately go to another province?**

NANB cannot provide guidance on becoming registered in another province. A registration with NANB only permits you to practice nursing in the province of NB. To maintain registration in NB, RNs must practice a minimum of 1125 hours as an RN every 5 years.

### **What is a Graduate Nurse?**

A graduate nurse (GN) is a graduate of an approved Canadian entry-level baccalaureate nursing program or an IEN who holds a Temporary Registration Permit (TRP) while in process to obtain full RN registration. As a part of NANB's ongoing commitment to reducing barriers to the profession, NANB allows qualified applicants to practice with a TRP while completing the conditions necessary to obtain their RN registration.



GNs are accountable to practice in accordance with the [Standards of Practice for Registered Nurses](#). It is also important to note that the [Graduate Nurse Scope of Practice](#) has limitations and GNs are responsible for practising in accordance with these restrictions.

Before a GN becomes a Registered Nurse (RN), they must write an entry-to-practice examination, which is the NCLEX-RN. The purpose of an entry-to-practice examination is to validate that GNs have acquired the minimal knowledge, skill, and judgement necessary for safe, competent, and ethical nursing practice.

### **What is a Temporary Registration Permit (TRP)?**

A TRP allows qualified individuals to practise under the title of GN until all requirements have been met to become an RN. GNs with a TRP have some limitations on their practice to ensure patient safety.

You may not call yourself a registered nurse in NB or use the initials RN until you have met all the requirements for RN registration and NANB has approved your RN license application.

Each TRP lasts six months, if you have a conditional and/or restricted TRP and you successfully complete the conditions, you will be eligible to apply for a TRP (without conditions).

### **Can I endorse my registration to another nursing regulatory body (i.e., CNO, BCCNM) after I am registered?**

Once you have become registered as an RN with NANB, you can request a verification of registration be sent to another regulator, and this will include your exam history.

If you do not intend to register with NANB, you can close your application and request a score transfer from PearsonVue/ NCSBN. You must first confirm that the other regulator you wish to send your information to is willing to accept a score transfer. Some regulators do not accept score transfers.