



FAQs: IEN Registration Pathways

Adaptation Program Information

Do I need to complete the 600-hour supervised clinical experience if I have currency of practice?

Yes, if you completed your nursing education from a country identified in Zone 3 or 4. The supervised clinical experience within the Adaptation and Adaptation Plus Programs is mandatory and completed with a New Brunswick Employer. The supervised clinical experience will only begin after you have successfully completed your mandatory courses with NBCC or CCNB and you have a TRP.

Will the 600-hour supervised clinical experience be paid?

The intent of the 600-hour supervised clinical experience (SCE) is to support RN adaptation into a New Brunswick working environment. In order to proceed with a 600-hour SCE, you must have a temporary registration permit, which allows you to work as a graduate nurse (GN). As such, the 600-hour SCE is different from a BN student placement and the intent is that employers pay IENs at the GN rate while they complete this component.

How do I connect with a New Brunswick employer to complete the 600-hour supervised clinical experience?

Applicants who are required to complete the Adaptation Program are responsible for finding their own supervised clinical experience. NANB recommends connecting with the IEN Navigation Service through GNB, who may be able to provide assistance in identifying employers for the 600-hour supervised clinical experience.

While the assessments may be taken in any order, NANB encourages you to take the CBA first, as it will help you prepare yourself better for the SLA(s).