



Nursing Practice in Rural and Remote Canada II

New Brunswick

Research Question

What is the nature of nursing practice in rural and remote Canada?

268 out of 675 New Brunswick nurses responded to the RRNII survey, 53% were RNs

Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

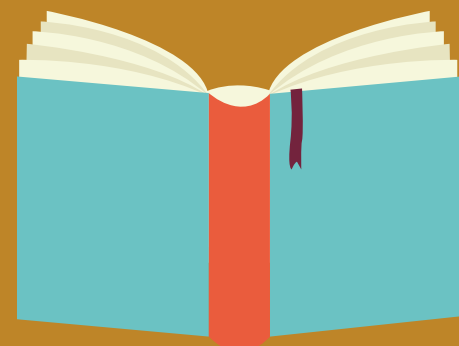
All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)
New Brunswick response rate: 40% (N=268)

Demographics



Highest nursing education



Workplace



Perceived scope



Career plans



2% work in a fly-in community
37% work in a community <2,500
92% are female
59% are employed in a full-time/permanent position
50% live in their primary work community
30% are 55 years of age or older

RNs
56% Bachelor's
42% Diploma
1% Master's

NPs
88% Master's
6% Bachelor's
6% Diploma

LPNs
100% Diploma

40% Hospital
35% Nursing Home
21% Community health
4% Other

RNs
82% within
13% beyond
6% below

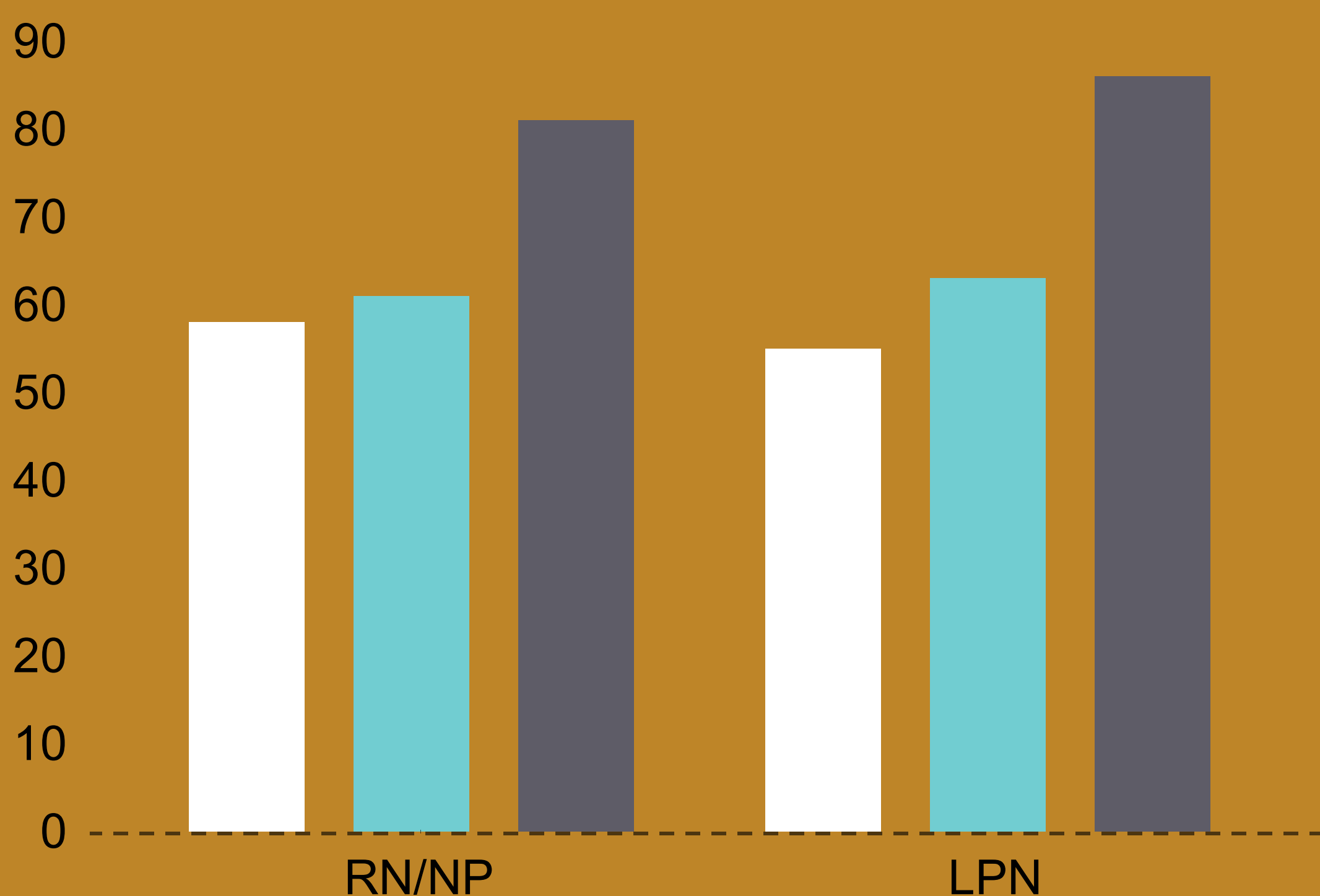
NPs
94% within
6% below

LPNs
69% within
27% below
4% beyond

Planning to leave position within the next 12 months:
29% of all NB nurses
(32% of RNs, 27% of LPNs, 12% of NPs)
Of these nurses:
44% plan to nurse in the same community
35% plan to retire

Rural NB Nurse Recruitment Factors

Professional Job-related Personal & Community



Professional: advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

Take Home Messages

- Rural NB nurses were more likely to work in a nursing home or LTC facility and less likely to work in a hospital setting compared to rural Canada nurses
- There was a greater proportion of male nurses in rural NB compared to rural Canada overall
- A greater proportion of rural NB nurses stated they intended to leave within the next 12 months compared to rural nurses in Canada overall
- Rural NB nurses were more likely to hold a permanent full-time position than rural Canada nurses overall
- This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

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For more detail, please see the NB fact sheet [<http://ruralnursing.unbc.ca>]

