

MILL COVE

n u r s i n g h o m e

Registered Nurse:

Are you a Registered Nurse interested in working in Long Term Care? Mill Cove Nursing Home is a mid-size long term care home located 40 minutes from Fredericton, 1 hour 20 minutes from Moncton, and 45 minutes from Saint John and **we are looking for Registered Nurses looking for a Full-time, Part-Time, or Casual hours.** Our organization is a beautiful brand new home that is working toward our Planetree Person Centered Care designation through our affiliate, Planetree International. Our Registered Nurses are leaders on the floor - so if you're looking to make a difference, to gain leadership skills and provide comprehensive care to our 65 residents, Mill Cove is the place for you!

JOB PURPOSE:

The Registered Nurse works collaboratively with all members of the interdisciplinary team (i.e. Dietitian, Pharmacist, Physician, OT, PT, etc.) to provide comprehensive person centered care to all residents. Assuming a role of leadership for the care team by managing, supervising and actively participating in holistic nursing care services as needed.

The Registered Nurse assists the Director of Nursing and Neighbourhood Leaders in creating and maintaining a respectful and professional workplace.

RESIDENT RESPONSIBILITIES:

- Assist in completing performance reviews for all team members in collaboration with department
- Provide person centered holistic care to residents.
- Actively assess residents and evaluate need for interventions acting as the resident's advocate.
- Administer medications and treatments following nursing standards.

- Requisition and transcribe Physician orders (i.e. Medications, diagnostic tests and treatments).
- Assist in completing diagnostic tests.
- Maintain accurate charting of medications, treatments, resident life etc.
- Manage resident caseloads, assigning and delegating as needed.
- Organize and attend Physician rounds.
- Provide education on medical treatment, diagnosis etc. to residents, families and staff as required in collaboration with the House Physician to provide for well informed decision making.
- Participate in resident admissions.
- Update resident care plans.
- Prepare and follow up with resident appointments
- Communicate with families and Public Trustees in relation to residents needs and change in status.

MANAGEMENT RESPONSIBILITIES:

- Supervise staff to ensure quality of care and adherence to policies and procedures of the Home.
- Advocates for and contributes to a healthy, respectful and safe working environment.
- Assist in the orientation of new staff.
- Assist in the evaluation of practice and performance appraisals for direct care staff.
- Requisition the daily supplies and reports on equipment/furniture in need of repair.
- Assist in introducing new methods and techniques for the improvement of resident care.
- May be assigned administrative responsibilities in the absence of the Director of Nursing and Neighbourhood Leaders.

MILL COVE EXPECTATIONS:

- Promote and maintain good public relations with residents, families, staff and general public.
- Acquire thorough knowledge of and ability to demonstrate the use of all nursing equipment and supplies used on the unit.
- Participate in offered education to best support residents.
- Follow the Home's Code of Conduct, policies and procedures.

QUALIFICATIONS & EXPERIENCE:

- Graduate from an accredited school of Nursing.
- Active registration with NANB or eligible for registration.
- Baccalaureate Degree in Nursing is desirable.
- Experience in leadership, and administration desirable.
- Experience in Geriatrics or persons with cognitive impairments considered an asset.

PLEASE CONTACT:

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