



## Q&A- Entry-to-practice Exam

### What has the Association done since 2015 to support nurse graduates?

Beginning in 2012 –NANB worked with the exam provider to identify the most important/recommended resources for exam preparation. All identified resources were translated for service in both NB official languages. Identification of resources continued into 2016 based upon feedback from the NB public, nursing graduates, and education faculty.

Recognizing the need for nursing graduate support, NANB Board and staff-initiated discussion with both NB nursing programs in Fall 2015 and were the first province in Canada to approve opportunities for multiple writes of the exam –while maintaining a two year period of temporary licensure. This practice was intended as a transition policy, which supported NB nursing graduates while allowing time for contributing factors of low Pass rates to be explored. Each graduate nurse who fails the exam initially –is contacted by a NANB nurse consultant to review test results, discuss approaches to developing or adjusting a study plan –and directed to recommended resources (all available on the exam provider and NANB website).

NANB began lobbying in 2015, and continues to lobby the exam provider, other nursing regulatory organizations, the Canadian Nursing Association and NB government departments for exam provider study resources in both official languages. NANB was pleased to review of the November 21 release of the federal standing committee on official languages report, which also recommended resources to assist francophone graduates accessing a greater number of resource materials.