

The Discipline and Review Committees held 9 hearings in 2006 related to 7 cases.

Case 1: The discipline committee met to consider a complaint concerning a nurse from the hospital sector who was reported for incompetence. The member had successfully completed the Modularized Refresher Program as ordered by the discipline committee in 2004. The member was granted a conditional registration and ordered to pay costs of \$1,200.

As a result of the member's failure to meet the conditions imposed, the member's registration was suspended. The discipline committee held a second hearing and found the member to be suffering from conditions rendering her incapable and unsafe to practise nursing in a direct patient care environment. The member is eligible to apply for a conditional registration.

Case 2: The review committee held a reinstatement hearing at the request of a member whose registration had been revoked in September 2004 for professional misconduct and theft resulting in a criminal conviction. The member was ordered to meet specific requirements prior to applying for a conditional registration. The member was also ordered to pay costs of \$1,000.

Case 3: The review committee met to consider a complaint referred to it by the complaints committee concerning a nurse from the hospital sector who was reported for substance abuse and theft of narcotics. At the request of the member, the hearing was adjourned to a later date. The review committee held a second hearing to consider this complaint and found the member to be suffering from an ailment or condition rendering her unfit, incapable and unsafe to practise nursing. The member's registration was revoked and reinstatement will not be considered until evidence shows that the member is ready to return to the practice of nursing in a safe manner.

Case 4: The discipline committee met to consider a complaint referred to it by the complaints committee concerning a nurse from the hospital sector who was reported for medication administration errors and who demonstrated a lack of skills and judgement. The member was granted a conditional registration.

Case 5: The discipline committee met to consider a complaint referred to it by the complaints committee concerning a nurse from the hospital sector who was reported for incompetence. The member was found to be suffering from an illness rendering her unfit and unsafe to practise nursing. The member's registration was suspended for a period of three months and will remain suspended until specific requirements are met; at which time, the member will be eligible to apply for a conditional registration. The member was ordered to pay costs of \$2,500.

Case 6: The discipline committee held a reinstatement hearing at the request of a member whose registration had been revoked in July 2004 for breach of confidentiality and unethical conduct. The member was ordered to complete a module on ethics in nursing from the Modularized Refresher Program prior to applying for a conditional registration.

Case 7: The review committee met to consider a member's failure to meet the conditions imposed on her registration in September 2005 subsequent to a complaint related to substance abuse. The member's registration was revoked for a period of two years. The member was ordered to pay one half of all costs incurred by the Association since the September 2005 review committee decision.

Four other cases were carried over to 2007.