

## **Discipline/Review Committee Case Summaries, 2001**

The discipline and review committees held five hearings in 2001. Four other cases were carried over to 2002.

### Case #1

The discipline committee met to consider a complaint referred to it by the complaints committee concerning a staff nurse in the hospital sector who was alleged to be incompetent and unsafe to practice, as well as rude and unprofessional with patients. The member admitted to the allegations and accepted responsibility for her actions in a submission to the committee. The committee suspended the member's registration until she completes a refresher program, including 600 hours of supervised clinical practice. Once the nurse returns to the active practice of nursing, she shall submit performance appraisals to the Association every three months (or full time equivalent) times four. The member was also ordered to pay costs in the amount of \$1000.

### Case #2

The review committee met to consider a complaint referred to it by the complaints committee concerning a staff nurse in the hospital sector who was alleged to have misappropriated a large quantity of narcotics by means of fraud, deceit and theft. The member admitted to the allegations and accepted responsibility for her actions in a submission to the committee. Evidence was presented showing that the member had undergone treatment following termination of her employment. The committee imposed conditions on the member's registration related to ongoing treatment and performance appraisals for a period of one year after her return to the active practice of nursing. The member was also ordered to pay costs in the amount of \$1000.

### Case #3

The review committee held a hearing to deal with a complaint referred to it by the complaints committee concerning a nurse from the public health sector suffering from alcohol abuse and who had allegedly reported to work under the influence of alcohol. The committee determined that the facts did not support the allegations and dismissed the complaint.

### Case #4

The review committee held a hearing to consider a complaint against a nurse accused of misappropriating narcotics from the nursing home where she worked. The nurse received a criminal conviction for the same matter. Evidence was presented showing four prior drug related arrests, as well as three previous attempts at treatment. The committee revoked the nurse's registration and prohibited her from applying for reinstatement within 24 months of its decision.

### Case #5

The review committee held a reinstatement hearing at the request of a nurse whose registration had been revoked in 1999 for misappropriation of medications after a long-term history of substance

abuse and failed rehabilitation attempts. The nurse was granted a conditional registration which included random drug testing and monitoring of performance for a period of two years.