

The Discipline and Review Committees held 11 hearings in 2008.

Case #1

The Discipline Committee met to consider a complaint concerning a nurse from the hospital sector who was reported for theft of narcotics and falsification of health records. The Discipline Committee found that the member was responsible for numerous incidents of missing narcotics and multiple serious errors, inaccuracies and discrepancies in the record keeping and the administration of medications and narcotics. The Discipline Committee concluded that the member demonstrated conduct and actions that constituted a lack of judgement, a disregard for the welfare and safety of patients, conduct unbecoming a member, professional misconduct, incompetence and dishonesty. The member's registration was revoked for a period of two years. The member was ordered to pay costs of \$7,000 prior to applying for reinstatement.

Case #2

The Discipline Committee met to consider a complaint concerning a nurse from the hospital sector who was reported for incompetence. The Discipline Committee found the member incompetent and unsafe to practise nursing without conditions, limitations and restrictions. The suspension on the member's registration was lifted to permit the member to apply for a non-practising registration for the purpose of undertaking the nursing refresher program. Upon successful completion of the nursing refresher program, the member will be eligible to apply for a conditional registration.

Case #3 and #4

The Discipline Committee met to consider two separate complaints concerning the same nurse from the hospital sector who was reported for incompetence, substance abuse and being engaged in the practice of nursing without a valid registration. The Discipline Committee found that the member was responsible for numerous shortcomings with respect to her nursing practice, specifically related to the management, administration and documentation of narcotics, the care she provided to patients and her professional responsibilities. The Discipline Committee concluded that the member's conduct constituted incompetence, a lack of judgement, a disregard for the welfare of patients, dishonesty and a breach of the *Nurses Act*. The member's registration was revoked for two years and reinstatement will not be considered until evidence shows that the member is ready to return to the practice of nursing in a safe manner. The member was ordered to pay costs of \$5,000.

Case #5

The Discipline Committee met to consider a complaint concerning a former nurse from the hospital sector who was reported for providing false information as part of the registration renewal process respecting hours of practice worked over a period of three years. The Discipline Committee found that the former member's conduct and actions constituted conduct in breach of the *Nurses Act* and dishonesty. The former member was reprimanded and ordered to pay costs of \$2,000.

Case #6

The Review Committee met to consider a complaint concerning a nurse from the community sector who was alleged to be unfit and unsafe to practise nursing. The review committee found that the member was suffering from an ailments or conditions rendering her unfit and unsafe to practise nursing. The member's registration was revoked for one year and reinstatement will not be considered until evidence shows that the member is fit and safe to return to the practice of nursing. The member appealed the decision to the Board of Directors. The appeal will be heard if the evidence mentioned above is available prior to the end of the one year revocation ordered by the Review Committee.

Case #7

The Review Committee met to consider a complaint concerning a nurse from the community sector who was reported for misappropriation of a client's prescriptions. The Review Committee found that the member's actions and omissions constituted conduct unbecoming a member and ordered that the suspension imposed by the Complaints Committee continue. The member may request a hearing before the Review Committee within 12 months; otherwise the member's registration will be revoked.

Case #8

The Review Committee met to consider a member's failure to meet the conditions imposed on his registration in 2006 subsequent to a complaint related to professional misconduct and theft resulting in a criminal conviction. The Review Committee found that the member was suffering from an ailment or condition rendering him unfit, incapable or unsafe to practise nursing. The member's registration was revoked for one year and reinstatement will not be considered until evidence as required by the committee is submitted and shows that the member is fit and safe to return to the practice of nursing.

Case #9

The Discipline Committee met to consider a complaint concerning a nurse from the nursing home sector who was reported for boundary violations of the nurse-client relationship. The Discipline Committee found that the member's conduct and actions constituted a failure to meet the standards of conduct expected of a nurse and specifically a failure to examine or consider the NANB Standard for the Therapeutic Nurse-Client Relationship prior to entering into a social relationship (friendship) with a client's significant other. The member was reprimanded.

Case #10

The Review Committee held a reinstatement hearing at the request of a member whose registration had been revoked in May 2004 as a result of two complaints from two different nursing home settings who reported the member for substance abuse and theft of narcotics. The Review Committee granted reinstatement of the member's registration. The member was permitted to apply for a non-practising registration for the purpose of undertaking the nursing refresher program. Upon successful completion of the nursing refresher program, the member will be eligible to apply for a conditional registration.

Case #11

The Discipline Committee met to consider a complaint concerning a nurse from the community sector related to fraud resulting in a criminal conviction. The Discipline Committee found that the member was suffering from an ailment or condition at the time of the event. The member was reprimanded for dishonesty and conduct unbecoming a member. The revocation on the member's registration ordered by the NANB Registrar was lifted and the member was eligible to apply for a conditional registration. The member was ordered to pay costs of \$1,000.

Two cases were carried over to 2009.