

The Discipline and Review Committees held 5 hearings in 2007.

Case #1

The review committee met to consider a complaint concerning a nurse from the hospital sector who was reported for substance abuse and theft of narcotics. The member chose not to attend the hearing, and provided the committee with a written submission including an admission to the allegations indicating that she was suffering from a condition which affected her ability to practise nursing and for which she continues to receive treatment. The review committee found that the member was suffering from an ailment or condition rendering her unfit, incapable and unsafe to practise nursing. The member's registration was revoked and reinstatement will not be considered for a period of two years and until evidence shows that the member is fit, capable and safe to return to the practice of nursing. The member was ordered to pay costs of \$2,000.

Case #2

The discipline committee met to consider a complaint concerning a nurse from the hospital sector who was reported for incompetence and professional misconduct. The review committee found that the member's conduct constituted professional misconduct, conduct unbecoming a member, incompetence and conduct demonstrating that the member is unfit to practise nursing. The member's registration was revoked and reinstatement will not be considered for a period of three years. The member was ordered to pay costs of \$10,000. The member appealed the decision to the Board of Directors. The appeal will be heard in 2008.

Case #3

The discipline committee met to consider a complaint concerning a nurse from the hospital sector who was reported for incompetence. The discipline committee found the member incompetent and unsafe to practise nursing without conditions, limitations and restrictions. The suspension on the member's registration was lifted and the member was granted a non-practising registration for the purpose of undertaking the nursing refresher program. Upon successful completion of the refresher program, the member will be eligible to apply for a conditional registration. The member was ordered to pay costs of \$5,000.

Case #4

The review committee met to consider a complaint concerning a nurse from the nursing home sector who was reported for substance abuse and later pled guilty to a criminal offence. The review committee found that the member was suffering from an ailment or condition at the time of the event. The member was reprimanded for conduct unbecoming a member and was deemed eligible to apply for a conditional registration subject to the requirements of the NANB by-laws and rules. The member was ordered to pay costs of \$1,000.

Case # 5

The review committee met to consider a complaint concerning a nurse from the hospital sector who was reported for theft of narcotics. The member later pled guilty to a criminal offence. The review committee found that the member was suffering from an ailment or condition at the time of the event. The member was reprimanded for conduct unbecoming a member and was deemed eligible to apply for a conditional registration. The member was ordered to pay costs of \$1,000.

Seven other cases were carried over to 2008.